

Uniform Policy

Policy No. 21

Approved by School Board
October 2023



1. Rationale

The wearing of school uniform:

- 1.1 Allows students to identify with their school community and to state clearly that they belong to, and are loyal to that community and its principles.
- 1.2 Provides parents with a practical, economical means to appropriately clothe their children for school life.
- 1.3 Reduces the competition and pressure for particular styles of clothing. Different attitudes to the importance of clothing are minimised, and differences in socio-economic backgrounds of school families are made less apparent.
- 1.4 Contributes to the development of self-discipline and good personal habits in students.
- 1.5 Allows members of the wider community to identify students with our school.

2. Basic Principles for Practice

Commonsense

Uniform should, as far as possible, be practical and easy for students to wear in the various circumstances of school life. There should be an inherent logic in uniform requirements.

Culture

It is acknowledged that our school wears uniform for four basic reasons: social equalisation; identification with school as a corporate community; practicality and economy; and development of positive personal habits. Strategies should exist which reinforce these cultural mores. Reasons for uniform should be taught to students. Further, strategies should be put in place that reinforce that wearing of uniform correctly is good, and is "what we do around here".

Compliance

Wearing of uniform is expected. Strategies that reinforce and acknowledge compliance should exist. It is acknowledged that some form of systematic reinforcement, monitoring and policing is required.

Consistency

Management of uniform, particularly infringements, should be consistent so that uniform quality is maintained. However, any system should have built in provision for "grace" to be shown in certain circumstances.

Consequences

Consequences for infringements should be executable. When appropriate, they should be firm, and should escalate promptly when an attitude of defiance is apparent. Please refer to the Behaviour Management Policy for details.

3. Uniform and Personal Appearance

3.1 Wearing uniform off the school site

Students wearing uniform off the school site (travelling to and from school, shopping after school, on excursions) are expected to remain in complete uniform and obey all personal appearance requirements.

3.2 Leaving the school in the afternoon

Students leaving the school at the end of the day are expected to wear full uniform properly. Some after school activities necessitate students changing before leaving school. In this case, they should completely remove all uniform items, and leave in "civilian" clothes.

3.3 Uniform changeover dates

As term dates vary, parents will be notified of changeover dates in the school newsletter.

3.4 Interchanging uniform items

3.4.1 Sport and dress uniforms should not be "mixed and matched". For example, the tracksuit top is sports uniform and should not be worn with the dress uniform.

3.5 Size and condition of uniform items

- 3.5.1 All uniform items should be of a size appropriate to the wearer. In particular, oversized pullovers and sports shirts are not acceptable.
- 3.5.2 Uniform items should be replaced when excessively faded, torn (unless tidily repaired), worn or undersized.
- 3.5.3 Dress and skirt length should reach the top of the kneecap when wearing their jumper.
- 3.5.4 Summer shorts are not to be shortened.
- 3.5.5 Secondary ~~girls~~ students may wear a white or beige camisole/singlet under white summer shirt.

3.6 Hair

Students should wear their hair in a clean, neat and tidy manner.

- 3.6.1 All Primary students' hair must be tied back if it extends below the shoulders.
- 3.6.2 Secondary students' may have their hair untied, however, will be required to tie it back for practical subjects or as required by a teacher at other times.
- 3.6.3 Fringes should not extend below the eyebrows.
- 3.6.4 Hair that could fall over the face should be tied back securely.
- 3.6.5 Extreme hairstyles, including shaved or "number 1 or 2", mohawks, tracks, dreadlocks and extreme undercuts are not acceptable. Gel may be used to keep hair in place, but not for 'spiking' hair.
- 3.6.6 Hair should not be coloured to an unnatural colour or pattern.
- 3.6.7 Boys should be clean shaven at all times.
- 3.6.8 **The Principal reserves the right to decide on the acceptability of hairstyles.**

3.7 Hair Accessories

- 3.7.1 Hair accessories (including ribbons) should be discreet and in the colour of navy blue.
- 3.7.2 Scrunchies made from the matching uniform material can be worn. (Black hair-elastics are permissible).

3.8 Hats

- 3.8.1 The wearing of hats when outside is an important precaution against the incidence of skin cancer.
- 3.8.2 School hats are to be worn for all outside activities during terms one and four. Hats may only be removed when outside to complete specific activities which are impossible or unsafe to complete wearing a hat, and then only under the specific instruction of the supervising teacher. They should be replaced immediately after the activity is completed.
- 3.8.3 Hats in poor condition or with writing on the outside or underside of brim will be required to be replaced.

- 3.8.4 Hats should be worn outside for all school activities, even those not requiring the wearing of uniform. Non-uniform hats may be worn when students are out of uniform, but the style must provide a level of sun protection equivalent to the school hats. Peaked caps are less effective than wide brimmed hats.

3.9 **Jewellery**

3.9.1 *Earrings*

Students with pierced ears may wear plain gold or silver studs, small sleepers, or small plain hoops anywhere in the ear, with no more than two in each ear. Additional earrings are not to be visible. Fancy earrings, stretched ear piercings, or large earrings are not permitted. Certain physical activities may require the complete removal of earrings for safety reasons.

3.9.2 *Rings*

No rings are to be worn.

3.9.3 *Necklaces and Chains*

Necklaces, chains and other jewellery worn around the neck should not be worn while in school uniform. (Medical information chains may be worn).

3.9.4 *Body Piercing/Tattoos*

These activities are not encouraged by the school. For Secondary students any additional nose piercings should only be clear. All other body piercing ornaments should not be visible while in school uniform. Tattoos are not to be visible while in school uniform.

3.9.5 *Other Jewellery Items*

Other than wristwatches, items of jewellery not mentioned in the above should not be worn while in school uniform.

- 3.9.6 Jewellery not compliant may be confiscated by the Head of School and returned at the end of Term.

The Principal reserves the right to decide on the acceptability of jewellery.

3.10 **Makeup**

- 3.10.1 Primary students are not permitted to wear makeup. Secondary students are not permitted to wear excessive make-up.

- 3.10.2 Coloured nail polish is not permitted. If worn outside school, coloured nail polish should be removed completely before arriving at school.

- 3.10.3 False nails are not permitted.

3.11 **Sunglasses**

- 3.11.1 The wearing of sunglasses when outside is optional. Neutral colours such as black, brown or blue are preferred. Sunglasses that attract excessive attention are not acceptable.

- 3.11.2 Students wearing sunglasses should remove them inside.

3.12 **Jumpers/Pullovers**

- 3.12.1 Length of jumpers and sweater shirts should not be longer than mid-buttock, and sleeves should come neatly to the wrist and not be stretched to cover the hands.

- 3.12.2 The Year 12 jumper or jacket should be approved by the Principal.

- 3.12.3 A jacket is available for purchase from the College to be worn over top of the College jumper.

3.13 **Parkas**

- 3.13.1 Students may wear black or navy parkas when needed in the colder weather. Please note this is only to be worn as an additional optional layer over the school jumper and school jacket.

3.14 **Winter warmth - additional underwear**

- 3.14.1 In particularly cold weather, students may choose to wear additional layers of clothing under their school uniform such as thermal underwear. However, these must not be visible. In

particular, t-shirt neckbands and sleeves protruding from sports shirts, or dark coloured and patterns showing through shirts are not acceptable. Sockettes of a colour matching the stockings may be worn inside shoes to provide additional warmth for girls' feet. These also should be unnoticeable.

3.15 Sports shirts

3.15.1 Sports shirts should be worn untucked.

3.15.2 When jackets are worn, the sports shirt should not protrude below the tracksuit jacket. If necessary, the shirt should be tucked in.

3.16 Style of uniforms

Only the styles available for purchase from the school uniform shop are acceptable.

3.17 Tracksuit pants

Tracksuit pants should be worn zipped up. Wearing these unzipped increases wear and tear on tracksuit pants.

3.18 Short socks

All short socks should properly cover the ankle and be clearly visible above the shoe.

4. School Shoes

4.1 Primary students are to wear black leather shoes or T-Bars.

Black leather sneakers are permitted. No coloured logos or insignia are permitted on sneakers. Logos or insignia must be black.

4.2 Secondary School students are to wear black leather shoes or T-Bars i.e. heeled, school shoes or their equivalent. Black leather sneakers are permitted. The defining aspect of these types of shoes is that they are durable, weather resistant and can be maintained using black shoe polish.

4.3 Canvas, skate shoes, ballet shoes are not permitted.

4.4 Sample shoe styles expected for students.



Secondary sample school shoes

5. Sport and PE Classes

5.1 Primary School students may wear the Sports uniform to and from school on PE and Sport days. Teachers will inform children of other times when sports uniforms are to be worn.

5.2 Secondary students may wear their Sports uniform to and from school on PE and Sport days.

6. The College Blazer

6.1 The College provides a College Blazer for students to borrow for specific school approved activities.

7. Identification and Ownership

7.1 All uniform items should be clearly and appropriately labelled with the current owner's name.

7.2 Spot checks will be conducted by staff from time to time.

8. Uniform Violations

8.1 Not Wearing the Correct Uniform (including non-compliance with hair regulations):

A student must have a note from a parent if they are out of uniform. Continuous uniform offenders will be subject to discipline as outlined in the Behaviour Management Policy. If compliance is not reached within two days without reasonable excuse, the matter will be referred to the Head of School to follow up with parents.

9. Out-of-Uniform Dress Standards

- 9.1 Kerang Christian College's out-of-uniform dress standards, in accordance with Christian principles, promote modesty in all respects. Expectations of what can be worn differ according to the event or function. However, the following regulations set the standard for out-of-uniform dress and must be adhered to on all occasions.

10. Specific guidelines

- 10.1.1 Jewelry and makeup rules apply on our out-of-uniform days.
10.1.2 All clothing must be in good condition (not frayed or torn).
10.1.3 Offensive logos or motifs on garments must not be worn.
10.1.4 Thongs may not be worn to school (including swimming activities).
- 10.2 **Girls**
10.2.1 Clothing must be modest in all respects. Tops must cover the shoulders, should not be low cut and must generously overlap the waistband.
10.2.2 Revealing tops, figure hugging skirts or pants of stretch or tightly knitted fabric or see through material are not permitted.
10.2.3 Shoulderless, shoestring strapped and singlet tops are not appropriate.
10.2.4 Short dresses with hemlines more than 5cm above the knee are not permitted.
10.2.5 Modestly cut one piece bathers are to be worn for swimming events. Other bathers must be covered with a T-shirt at all times.
- 10.3 **Boys**
10.3.1 Baggy pants that reveal underpants or boxer shorts above the waistband are not suitable.
10.3.2 Singlet tops are not acceptable.
10.3.3 Speedo type bathers are appropriate only for swimming competition.
- 10.4 **Shoes**
10.4.1 All shoes must have closed toes. Sandals and thongs should not be worn.
- 10.5 **School Bag**
10.5.1 All Primary and Secondary School students are expected to bring their Kerang Christian College bag with the correct books and equipment for the day.

Communication

These guidelines will be published in part or whole in the College Diary and in the newsletter, and will be reinforced by College staff throughout the school year.

Parents/Guardians are required to communicate with the school if their child is out of uniform. Communication is best submitted in writing, either by email, SEQTA message or handwritten note to the home group teacher on the day or prior to the day of being out of uniform.

Responsibilities

The Principal has overall responsibility for the implementation of this policy. The Principal reserves the right to decide on the appropriateness of uniform items.

The Principal is responsible for managing and conducting the exemption process. Exemptions may be appropriate for the following:

- Because of the personal characteristics referred to in Human Rights and Anti-discrimination Requirements;

- Offends a religious belief held by the student, parents or carers;
- Prevents students from complying with a requirement of their religious, ethnic or cultural background;
- The student has a particular disability or health condition that requires a departure from the dress code.

The College Board are responsible for developing and reviewing the Uniform Policy (Policy No. 21) in close consultation with their school community to ensure:

- The code reflects the values of the school community
- There is a balance between the rights of individual students and the best interests of the whole school community

Evaluation

This policy will be reviewed as part of the school's three-year review cycle.

Related Documents

- Enrolment Policy (Policy No. 6)
- Behaviour Management Policy (Policy No. 15)
- Sun Smart Policy (Policy No. 23)

Condition of Enrolment (as per enrolment policy)

That parents ensure that their child is neatly and modestly presented in correct school uniform.

Legislation

The Uniform Policy must take into account health and safety considerations including sun protection and risks from jewelry, cords, chinstraps, drawstrings or school bags.

The Uniform Policy must also comply with human rights and anti-discrimination legislation by:

- Treating students equally
- Not treating students differently because of personal characteristics
- Upholding human rights requirements.

Related Legislation and Regulations

- Education and Training Reform Act 2006
- Education and Training Regulations 2007
- Equal Opportunity Act 2010 (Vic)
- Occupational Health and Safety Act 2004 (State of Victoria)

The Victorian Parliament Education and Training Committee tabled its report on the Inquiry into Dress Codes and School Uniforms in Victorian Schools in Parliament on 5 December 2007.

Education and Training Committee. (2007, December). *Inquiry into Dress Codes and School Uniforms in Victorian Schools*. Parliament of Victoria. Retrieved from http://www.parliament.vic.gov.au/images/stories/committees/etc/Dress_Code_Report/school_uniform_full_report.pdf

Document History

Approved: August 2010
Amended: May 2013
Amended: June 2014
Amended: June 2016
Amended: February 2017
Amended: June 2017
Amended: October 2018
Amended: April 2020
Amended July 2022
Approved March 2023
Amended October 2023

SECONDARY UNIFORM – GIRLS

SUMMER:

Dress: Navy White Check (*purchase from school*) **OR**

Shorts: Navy (*purchase from school*) **OR**

Pants: Navy (*purchase from the school*)

Shirt: White – S/S with school logo (*purchase from school*)
(*secondary students may wear a white or beige camisole/singlet underneath*)

Jumper: Navy with school logo (*purchase from school*)

Shoes: Black lace up school shoes or T-Bars (*see picture*) Black leather sneakers are permitted

Socks: Short White (*purchase from school*)

Hat: Navy Blue (*purchase from school*)

Hair accessories: Navy Blue

WINTER:

Skirt: Navy Sky Red Plaid (*purchase from the school*) **OR**

Pants: Navy (*purchase from school*) **OR**

Shorts: Navy (*purchase from school*)

Shirt: White – L/S with school logo (*purchase from the school*)

Jumper: Navy with school logo (*purchase from school*)

Shoes: Black lace up school shoes or T-Bars (*see picture*)
Black leather sneakers are permitted

Socks: Navy knee high (skirt or pants)
or short navy (optional with pants/shorts only)

Tie: (*purchase from school*)

Tights: Navy cotton blend (skirt only) (*purchase from the school*)

Navy Jacket: Navy with logo (*purchase from school*)

Hair accessories: Navy Blue

SPORTS:

Shorts: Navy (*purchase from school*)

Polo Shirt: Pale blue / navy with school logo
(*purchase from the school*)

Tracksuit Pants: Navy (*purchase from school*)

Sports Jumper: Navy/light blue contrast hoodie with school logo

Socks: Short White (*purchase from the school*)

Shoes: Cross trainers / sports shoes (non-marking soles)

SCHOOL BAG:

College Bag: Navy with Logo (*purchase from the school*)

SECONDARY UNIFORM - BOYS

SUMMER:	Shorts:	Grey <i>(purchase from the school)</i> <u>OR</u>
	Trousers:	Grey Trousers <i>(purchase from the school)</i>
	Shirt:	White <i>(purchase from the school)</i>
	Jumper:	Navy with school logo <i>(purchase from school)</i>
	Shoes:	Black lace up school shoes <i>(see picture)</i> Black leather sneakers are permitted
	Socks:	Short Grey <i>(purchase from the school)</i>
	Hat:	<i>(purchase from school)</i>
WINTER:	Trousers:	Grey Trousers <i>(purchase from the school)</i> <u>OR</u>
	Shorts:	Grey <i>(purchase from the school)</i>
	Belt:	Plain Black (non-decorative) - optional
	Shirt:	White - long sleeves <i>(purchase from the school)</i>
	Jumper:	Navy with school logo <i>(purchase from school)</i>
	Shoes:	Black lace up school shoes <i>(see pictures)</i> Black leather sneakers are permitted
	Socks:	Short Grey <i>(purchase from the school)</i>
	Tie:	<i>(purchase from school)</i>
	Navy Jacket:	Navy with logo to be worn over the jumper <i>(optional)</i>
SPORTS:	Shorts:	Navy <i>(purchase from school)</i>
	Polo Shirt:	Pale blue / navy with school logo <i>(purchase from the school)</i>
	Tracksuit Pants:	Navy <i>(purchase from the school)</i>
	Sports Jumper:	Navy/light blue contrast hoodie with school logo <i>(purchase from the school)</i>
	Socks:	Short White <i>(purchase from the school)</i>
	Shoes:	Cross trainers/sports shoes (non-marking soles)

SCHOOL BAG:

College Bag: Navy with Logo *(purchase from the school)*



PRIMARY UNIFORM - GIRLS

SUMMER:	Dress :	Navy White Check <i>(purchase from school)</i> <u>OR</u>
	Shorts:	Navy <i>(purchase from school)</i> <u>OR</u>
	Pants:	Navy <i>(purchase from the school)</i>
	Shirt:	Blue – short sleeve <i>(purchase from school)</i>
	Jumper:	Navy with school logo <i>(purchase from school)</i>
	Shoes:	Black T- Bars <i>(see picture)</i> Black leather sneakers are permitted
	Socks:	Short White <i>(purchase from school)</i>
	Hair accessories:	Navy Blue
	Hat:	Navy with school logo <i>(purchase from school)</i>

WINTER:	Slacks:	Navy <i>(purchase from the school)</i> <u>OR</u>
	Pinafore:	Navy Sky Red Plaid <i>(purchase from the school)</i> <u>OR</u>
	Shorts:	Navy <i>(purchase from school)</i>
	Shirt:	Blue - long sleeves <i>(purchase from school)</i>
	Jumper:	Navy with school logo <i>(purchase from school)</i>
	Shoes:	Black T-Bars <i>(see picture)</i> Black leather sneakers are permitted
	Socks:	Navy knee high <i>(purchase from the school)</i>
	Tights:	Navy cotton blend <i>(purchase from the school)</i>
	Navy Jacket:	Navy with logo <i>(purchase from the school)</i>

SPORTS:	Shorts:	Navy <i>(purchase from school)</i>
	Polo Shirt:	Pale blue / navy with school logo <i>(purchase from the school)</i>
	Tracksuit Pants:	Navy <i>(purchase from school)</i>
	Sports Jumper:	Navy/light blue contrast hoodie with school logo <i>(purchase from the school)</i>
	Socks:	Short White <i>(purchase from the school)</i>
	Shoes:	Cross trainers / sports shoes (non-marking soles)

SCHOOL BAG:

College Bag:	Navy with Logo <i>(purchase from the school)</i>
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PRIMARY UNIFORM - BOYS

SUMMER	Shorts:	Grey (<i>purchase from the school</i>) <u>OR</u>
	Trousers:	Grey Trousers (<i>purchase from the school</i>)
	Shirt:	Blue – short sleeve (<i>purchase from the school</i>)
	Jumper:	Navy with school logo (<i>purchase from school</i>)
	Shoes:	Black Leather Shoes/Sneakers (<i>see picture</i>)
	Socks:	Short Grey (<i>purchase at school</i>)
	Hat:	Navy with school logo (<i>purchase from school</i>)
WINTER:	Trousers:	Grey Trousers (<i>purchase from the school</i>) <u>OR</u>
	Shorts:	Grey (<i>purchase from the school</i>)
	Belt:	Plain Black (non-decorative) - optional
	Shirt:	Blue - long sleeves (<i>purchase from the school</i>)
	Jumper:	Navy with school logo (<i>purchase from school</i>)
	Shoes:	Black Leather Shoes/Sneakers (<i>see picture</i>)
	Socks:	Short Grey (<i>purchase from the school</i>)
SPORTS:	Navy Jacket:	Navy with logo (<i>purchase from the school</i>)
	Shorts:	Navy (<i>purchase from school</i>)
	Polo Shirt:	Pale blue / navy with school logo (<i>purchase from the school</i>)
	Tracksuit Pants:	Navy with school logo (<i>purchase from the school</i>)
	Sports Jumper:	Navy/light blue contrast hoodie with school logo (<i>purchase from the school</i>)
	Socks:	Short White (<i>purchase from the school</i>)
	Shoes:	Cross trainers / sports shoes (non-marking soles)
SCHOOL BAG:		
	College Bag:	Navy with Logo (<i>purchase from the school</i>)

